



# FLYING START EARLY CHILDHOOD TEACHER INCENTIVES 3-YEAR-OLD PRESCHOOL

## THINKING ABOUT RETURNING TO EARLY CHILDHOOD TEACHING?

Now's the time! If you've been out of the South Australian early childhood sector for 12+ months, or are moving from interstate or overseas, you could be eligible for a \$10,000 individual incentive.

## SUPPORT COMMUNITIES THAT NEED YOU MOST

Teach in a hard-to-staff location and receive financial support to help you settle in and thrive.

## HERE'S WHAT IT MEANS FOR YOU

To support the roll-out of 3-year-old preschool, the South Australian Government is offering generous financial incentives through the **Flying Start Early Childhood Teacher Incentives** program. These incentives are available for eligible Early Childhood Teachers (ECTs) taking up roles in **partner services** delivering a Flying Start 3-year-old preschool program.

## THERE ARE 2 TYPES OF INCENTIVES

- ▶ **Individual Incentives (\$10,000):**  
For teachers returning to the SA sector after 12+ months or relocating from interstate or overseas.
- ▶ **Location Incentives (\$10,000–\$50,000):**  
For roles in pre-approved regional, remote, or hard-to-staff locations. Graduates are welcome to apply.

Eligible teachers may receive both incentives, plus a relocation supplement of up to \$8,000 if moving more than 100km. Applications must be submitted within 60 days of accepting a role.

## HOW TO APPLY

Check out the diagram over the page and learn more about ECT Incentives at:



[earlychildhood.sa.gov.au/working-in-early-childhood/growing-the-workforce](https://earlychildhood.sa.gov.au/working-in-early-childhood/growing-the-workforce)



Government of  
South Australia

**Flying Start**

# HOW TO APPLY FOR SOUTH AUSTRALIAN EARLY CHILDHOOD TEACHER INCENTIVES

**1**

## **ACCEPT A ROLE AT A PARTNER SERVICE**

- ▶ The Partner Service must be delivering or planning to deliver 3-year-old preschool in 2026.

**2**

## **CHECK ELIGIBILITY USING THE GUIDELINES**

- ▶ General eligibility (e.g., teacher registration, citizenship/residency).
- ▶ Specific eligibility for:
  - ▶ **Individual Incentive** (\$10,000)
  - ▶ **Location Incentive** (\$10,000–\$50,000)
  - ▶ **Relocation Supplement** (\$2,000–\$8,000)

**3**

## **APPLY ONLINE**

- ▶ Submit your application within **60 days** of accepting the role.

**4**

## **SIGN INCENTIVE RECIPIENT AGREEMENT**

- ▶ Legal agreement outlining milestones and obligations.
- ▶ Understand tax and repayment obligations.

**5**

## **RECEIVE PAYMENTS IN MILESTONES**

- ▶ Payments made at:
  - ▶ Signing agreement
  - ▶ 6 months
  - ▶ 1 year
  - ▶ 2 years; and
  - ▶ 3 years.

**6**

## **SUBMIT ONGOING EVIDENCE**

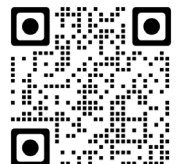
- ▶ Proof of continued employment at each milestone.

**7**

## **MAINTAIN ELIGIBILITY**

- ▶ Notify of any service changes.

**READ THE EARLY CHILDHOOD TEACHER INCENTIVES  
GUIDELINES FOR SPECIFIC REQUIREMENTS.**



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